

1.2 Health and Safety Policy

This Health and Safety Policy recognises MRL's statutory obligations under the Health and Safety at Work etc. Act 1974.

Additionally, MRL has a moral obligation to safeguard, so far as is reasonably practicable, the health, safety and welfare of its employees and anyone who may be affected by the actions of MRL or its employees.

MRL recognises that the safety and health of all those affected by its operations is an integral part of its business performance and success.

It is the policy of Moorhead Richardson Ltd. to:

- Provide and maintain safe working environments that are without risks to health, safety and welfare.
- Meet its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Set standards that comply with the relevant statutory requirements relating to health, safety and welfare of all those affected by its operations.
- Prevent human errors and improve the safety culture within MRL by implementing a behaviour-based safety system.
- Provide adequate resources to comply with statutory requirements with regards to the health, safety and welfare of all those affected by its operations.

This policy will be reviewed at least annually to ensure it remains suitable and effective.

Gareth Moorhead has overall and final responsibility for health and safety for MRL. The day to day implementation of this policy is undertaken by Gareth Moorhead and Mark Richardson.

Gareth Moorhead (to be signed and dated annually)

Signature: 

Date: 11 September 2026